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## Leadership

### **K'Lynne Johnson, CEO & President, Elevance Renewable Sciences**



K'Lynne has more than 20 years of experience working within the oil and petrochemicals industry for Amoco, BP and Innovene. During this time she has worked in a variety of roles covering general business management, e-commerce, supply chain optimization, HR management, strategy development, leadership development, and organizational design and effectiveness. Prior to her current role as CEO of Elevance, K'Lynne was the senior vice president (SVP) of the Global Derivatives operating company within BP Innovene, one of the world's largest global petrochemical and refining companies. K'Lynne's SVP role included P&L accountability for multiple global commodity and specialty chemicals businesses with revenues of \$3 billion. K'Lynne's background includes a master's degree in organizational behavior from Brigham Young University's Marriott School of Management and a B.S. in organizational psychology. K'Lynne was formerly a Director of the TPC Group Inc. and currently serves on the Board of Trustees for the Morton Arboretum, Board of Directors of FMC Corporation, Board of Directors of the Illinois Biotechnology Industry Organization (iBIO) Institute and the Board of Directors for Women in Biotech.

### **Mel Luetkens, COO**



Mel has more than 23 years of experience enhancing value delivery in the chemical industry across global operations in Amoco, BP, Innovene and most recently INEOS. Formerly Europe Technology Director –

Innovene, Mel was responsible for leading an organization of 330 technologists across five European sites to meet the process engineering, catalysis, technical services, technical development, and Health, Safety and Environmental objectives. His background includes P&L management, R&D leadership, new business & product development, strategy development and execution within Amoco, BP, Innovene and INEOS. Mel has a Ph.D. from the University of Michigan and an MBA from the University of Chicago.

## David Kelsey, CFO



David was most recently SVP and Chief Financial Officer (CFO) of Sealed Air Corporation, a Fortune 500 company and a leader in global manufacturing of a wide range of food, protective and specialty packaging materials and systems. From 1973 to 1994, David held various executive positions with GE and GE Capital. He served as president of GE Power Funding Corporation and SVP & director of GE Capital Equity Funding Group. Prior to joining Sealed Air, David served as CFO of two small cap growth companies, one of which was privately owned and one of which was publicly traded. He also serves as a director and the audit committee chair of Granite Construction, Inc. David graduated with a Bachelor of Science and Engineering from Princeton University, and earned his MBA from Harvard University.

## Robert “Bob” Kumpf, Chief Technology Officer



With more than 25 years of experience, Bob was most recently Chief Operating Officer at Plextronics, a leader in the research, development and commercialization of conductive and semi-conductive polymers and ink formulations, which enable the commercialization of printed electronic devices. Previously, he served as Chief Administrative Officer at Bayer MaterialScience and also held executive leadership roles in the company’s polymer division, polyurethane division, plastics division and future business group, and served two European assignments. He currently holds 20 U.S. and European patents and has published 21 articles in various scientific journals. Bob has a doctorate degree from the materials science and engineering department at The Pennsylvania State University.

## **Andy Shafer, EVP, Sales & Marketing**



Andy has more than 20 years of experience in specialty chemicals and plastics, building businesses and leading global multifunctional teams, and is responsible for managing a portfolio of business opportunities focused on developing industrial products from modified vegetable oils. An original executive in Cargill-Dow (now NatureWorks, LLC), Andy was a commercial director, responsible for establishing the packaging and fibers businesses and the company's initial customer base in Asia. During his career, Andy has served as a key strategic commercial and business manager for Fortune 50 businesses, built and managed organizations from their inception, and led multifunctional teams to achieve high performance and outstanding results. Andy has a bachelor's degree in chemical engineering from the University of Notre Dame with an MBA from the University of Minnesota's Carlson School of Management.

## **Del Craig, EVP, Sustainability**



Del has more than 25 years of experience in the agricultural industry. Previously in Cargill he held various merchandising and sales management positions with primary responsibilities of managing market risk, P&L management for soybean crush plants and refineries, sales and general management of the businesses. In 2001 Del started the development of the NatureWax® product line and business for Cargill. He conceived the idea, developed the business plan, implemented product development, created the brand, positioned an umbrella of intellectual property and developed the customer base for the product line. Del holds a B.S. in public finance from the School of Public Environmental Affairs at Indiana University and an MBA from the Krannert School of Business at Purdue University. He was a founding board member of the Wichita AgriBusiness Council and currently serves on Purdue University's Dean of Agriculture Advisory Council.

## **Kara Lawrence, VP, Finance & Treasury**



Kara more than 20 years of experience in leading international teams to deliver improved profitability, reduced risk, and efficient financing for various companies. She is currently the VP of Finance and Treasury for Elevance Renewable Sciences, a renewable specialty chemical company with leading edge technology. In this role, she is responsible for financial planning and analysis, strategy, treasury, tax, and government relations. Prior to Elevance, Kara was Director of Corporate Finance for Innovene, a \$20 billion global chemical company. She also held positions in business development, business management, and finance at both BP and Amoco. Kara is a CPA and holds an MBA from the University of Chicago and a BBA from the University of Michigan.

## **LaRae Lafrenz, EVP, Human Capital**



LaRae has more than 20 years of human resources experience within the petrochemicals and pipelines & logistics industries, holding positions in manufacturing, corporate functions and regional & global businesses within Amoco, BP, Innovene and INEOS. Prior to her current role in Elevance as vice president, human capital, LaRae was a human resources director in BP's U.S. Pipelines & Logistics business and was responsible for the integration of human resources processes, policies and systems following the merger of two business units. Her background also includes experience leading a global human resource management function supporting the commercial & technical operations and manufacturing facilities for Innovene's Global Derivatives operating company. In that role, LaRae also worked jointly with corporate human resources to establish and implement company-wide human resources strategy and processes during the company's carve-out from BP. LaRae received her BBA in industrial relations and human resources from the University of Iowa.

## **Andy Corr, SVP, Consumer Ingredients**



Andy has more than 20 years of operational, business development, entrepreneurial, and consulting experience in both chemical and process industrial environments. Prior to joining Elevance, Andy was an Associate Partner for McKinsey & Co in their Chicago office and a leader in their North American Energy and Materials and Chemicals practices. He served clients broadly across the energy, chemical, industrial materials, and FMCG industries in operational, growth, and transformational productivity programs. Prior to his role at McKinsey, Andy was instrumental in building and leading the start-up and growth of an emerging water treatment company in Central and Eastern Europe, and he has also held positions where he was responsible for guiding commercialization of a number of university developed emerging technologies. Andy has a Bachelor's degree in international economics from The George Washington University and an MBA with high honors from the University of Michigan Ross School of Business.

## **Célene DiFrancia, SVP, Engineering Polymers and Coatings**



Célene's experience in the plastics industry spans identifying new business opportunities, establishing platform strategies and executing commercialization of products globally. Her career began at Loctite Adhesives and Coatings (now Henkel). She then transferred to Solvay Advanced Polymers where she held management positions in R&D, Global Strategic Marketing, Global Product Management, and Business Management. During her career, Célene's experiences include leading change, developing key accounts and new business, defining market entry strategies, and defining and executing business strategy. She has led international teams, coordinated priorities between commercial and operations, and has had P&L responsibility. Célene has an MBA from Goizueta Business School of Emory, and both a PhD in materials engineering and an MS in chemistry from Virginia Tech.

## **Robin Weitkamp, SVP, Lubricants and Additives**



Robin has more than 20 years of experience in manufacturing, business management, and business development across a variety of chemical and petrochemical markets. For Elevance Renewable Sciences, Robin leads the Lubricants and Additives platform. Prior to joining Elevance, he led the Collaborative Research business for Symyx Technologies, an advanced R&D company focused on the chemicals and pharmaceutical industries. While working within the Amoco, BP, Albemarle and Ethyl Corporation petrochemicals portfolios, Robin held various roles in global business leadership and manufacturing management. He has a M.S. degree in chemical engineering from the University of Houston and also holds an MBA from the University of Chicago.

## **John Harvey, VP, Manufacturing**



John has more than 30 years of manufacturing experience in the chemicals and petrochemicals industry. He previously worked for Amoco, BP and Ineos in various engineering and manufacturing capacities, including building and optimizing the production of engineering polymers, refinery products, foam products, fibers and other intermediate and specialty chemicals. Most recently, he served as Site Director for the Chocolate Bayou Olefins & Polypropylene manufacturing facility at INEOS Olefins & Polymers, an operation with more than \$4 billion in assets and one of the largest petrochemical sites in the United States. John builds motivated teams that have established safety records, controlled costs and improved profits in more than eight different production facilities. The Texas Chemical Council awarded John with the first Gerald R. Ehrman Award for Leadership in Safety Management. John holds a bachelor's degree in engineering chemistry from the School of Engineering and Natural Sciences at the University of Tulsa and is a member of the University of Tulsa's National Board of Directors.