



Share Price: EUR
17:35 7 Aug 2015

29.48

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BOARD OF DIRECTORS

We have a one-tier Board of Directors responsible for the management, general affairs, strategy, and long-term success of the business as a whole. The Board comprises a majority of five Non-Executive Directors and a minority of two Executive Directors whose responsibility is collective, taking into account their respective roles as Executive Directors and Non-Executive Directors.



Michael Bennett

Independent Non-executive Director and Chairman

Michael Bennett has 36 years' experience in the nitrogen industry and is a past Chairman of both The Fertilizer Institute and the Methanol Institute in the United States. He served as the Chief Executive Officer and a Director of Terra Industries Inc., a producer of nitrogen fertilizer products, from 2001 until its acquisition by CF Industries Holdings in April 2010. He also served as Chairman and President for Terra Nitrogen Company, L.P., a publicly listed subsidiary of Terra Industries Inc. Mr. Bennett currently serves as a director of Alliant Energy Corporation and Arclin, Inc., as well as the Chairman of the Board at Morningside College in Sioux City, Iowa.

Born in 1953 and is a United States citizen.

Appointed: 25 January 2013.



Nassef Sawiris

Chief Executive Officer

Nassef Sawiris is the Chief Executive Officer of OCI N.V. He joined the Orascom Group in 1982, became the Chief Executive Officer of OCI N.V.'s predecessor, Orascom Construction Industries (OCI S.A.E.), in 1998 and was also appointed Chairman of OCI S.A.E. in 2009. Mr. Sawiris is a board member of LafargeHolcim (having previously served on Lafarge S.A.'s board since 2008), a member of the Cleveland Clinic's International Leadership

Board Executive Committee since 2011, and in 2013 he became a member of the University of Chicago's Board of Trustees. Mr. Sawiris has also previously served on the Boards of the Egyptian Exchange and NASDAQ Dubai.

Mr. Sawiris holds a BA in Economics from the University of Chicago, USA.

Born in 1961 and is an Egyptian citizen.

Appointed: 16 January 2013.



Salman Butt

Chief Financial Officer

Salman Butt is Chief Financial Officer of OCI N.V. Mr. Butt joined OCI S.A.E. as CFO in 2005. He is an international banker with over 20 years of banking experience. He was Head of Investment Banking for the Samba Financial Group in Saudi Arabia from 2003-2005. For 18 years prior to this, he worked with Citibank in Pakistan, Hong Kong, the United Kingdom, Egypt and Saudi Arabia.

Mr. Butt holds a Masters degree in Business Administration from the University of Texas at Austin, USA, and a Bachelor of Science degree in Industrial Engineering from the Middle East Technical University, Ankara, Turkey.

Born in 1959 and is a Pakistani citizen.

Appointed: 16 January 2013.



Jan Ter Wisch

Independent Non-executive Director and Vice Chairman

Jan Ter Wisch is both a lawyer and an economist. He has been a partner at Deloitte, Loeff Claeys Verbeke and lastly at Allen & Overy. At Deloitte he was a member of the Global Tax Policy Group and the European Tax Board. At Loeff he was a member of the Board. At Allen & Overy he served as a member and Chairman of its Global Tax Board. He has a wide range of experience advising multinationals on major merger and acquisitions transactions, several of which involved the world wide co-ordination of tax advice.

Born in 1952 and is a Dutch citizen.

Appointed: 25 January 2013.



Sipko Schat

Independent Non-executive Director

Sipko Schat has over 25 years of banking and finance experience and was a member of the Executive Board of Rabobank Group from July 2006 until November 2013. During his career with Rabobank, Mr. Schat was responsible for International Wholesale, Corporate Clients, Corporate Finance, Trade & Commodity Finance, Global Financial Markets, Private Equity and Real Estate.

Mr. Schat holds board positions at J. Safra Sarasin Holding AG and Paris Orléans S.A., and is a member of the Advisory Council of the Executive Master of Business Valuation at the State University of Groningen.

Mr. Schat holds a masters degree in Civil Law from Groningen University, The Netherlands.

Born in 1960 and is a Dutch citizen.

Appointed: 9 December 2013.



Jérôme Guiraud

Non-executive Director

Jérôme Guiraud has 30 years of banking and financial markets experience. He has been Chief Executive Officer and Director of NNS Capital Ltd, a London-based financial advisory firm, since 2008. He started his career at the French Embassy in Zagreb (Croatia) in 1985 as Deputy to the French Commercial Attaché. In 1986, he joined the Société Générale Group, where he has held various managing positions in Europe and in emerging countries initially in capital markets & investment banking activities, then as Country manager and Director of various of the Group's subsidiaries.

Mr. Guiraud is a Board & Audit Committee member of Lafarge, a director of NNS Holding and a member of the Audit Committee of Orascom Construction Industries S.A.E.

Mr. Guiraud holds an MBA from L'Ecole des Hautes Etudes Commerciales (HEC Paris).

Born in 1961 and is a French citizen.

Appointed: 26 June 2014.



Robert Jan van de Kraats

Independent Non-executive Director

Robert Jan van de Kraats has 25 years of experience in financial management. He joined Randstad Holding N.V. in 2001 as Chief financial Officer (CFO) and member of the executive board, and was appointed as its vice-chairman in 2006. In addition, he is responsible for Randstad's operations in Japan and India.

A qualified Chartered Accountant, Mr. Van de Kraats began his career with one of the big four accountancy firms and from 1989 until joining Randstad, he held various senior finance positions in the technology and credit insurance sectors.

Between 2004 and November 2013, Mr. Van de Kraats was Supervisory Board member of two listed Dutch companies.

Born in 1960 and is a Dutch citizen.

Appointed: 26 June 2014.



Greg Heckman

Independent Non-Executive Director

Greg Heckman is an accomplished leader with more than 30 years of experience in the agriculture and energy industries. Mr. Heckman is the former President and CEO of The Gavilon Group, directing the carve-out

from ConAgra Foods in 2008, growing the business by more than double from 2008 to 2012, and leading the successful sale of the company in 2013. Prior to Gavilon, he spent 24 years with ConAgra Foods, where he had responsibility for multiple business segments and corporate functions. Mr. Heckman is a Board Member for Waitt Brands and previously served on the Board of Trustees for Brownell-Talbot College Preparatory School.

Mr. Heckman holds a BS degree in Agriculture Economics and Marketing from the University of Illinois.

Born in 1962 and is a United States citizen.

At the 10 June 2015 Annual General Meeting of Shareholders, Kees van der Graaf resigned from his position as an independent non-executive member of the Board of Directors of OCI N.V. in order to dedicate more time to his bio-tech start-up Facio Therapies BV., a company focused on the development of a therapy that stops the progression of muscular dystrophy disease FSHD. The Board thanks Mr. van der Graaf for his contributions.



Kees van der Graaf

Senior Independent Non-executive Director

Kees van der Graaf has more than 35 years of global management and consulting experience. Mr. van der Graaf is a member of the Supervisory Boards of Carlsberg, EnPro Industries, Ben&Jerry's, GrandVision BV, MyLaps BV and the University of Twente.

From 2004 to 2008, Mr. van der Graaf was a Member of Unilever's Board of Directors and Executive Committee. From 2008 to 2011, Mr. van der Graaf served as an Executive-in-Residence of IMD, the Lausanne-based Business School, in Switzerland.

Born in 1950 and is a Dutch citizen.

Appointed: 9 December 2013.

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