



## Guillermo Novo

### Executive Vice President Materials Technologies

Guillermo Novo was appointed executive vice president, Materials Technologies, in October 2014. Mr. Novo has overall responsibility for the company's Materials Technologies business.

Prior to joining Air Products, Mr. Novo was employed by Dow Chemical Company where he most recently served as group vice president, Dow Coating Materials, a large specialty chemicals business. He began his career in 1986 with Rohm and Haas (who merged with Dow in 2009) and over the next 24 years progressed through a variety of commercial, marketing, and general management positions, living in South America, the U.S., and Asia. In 1998 Mr. Novo was named a vice president at Rohm and Haas, and in 2006 he became a corporate officer and one of five group executives on the corporate leadership team responsible for driving the overall strategy for the company. He joined Air Products in 2012 as senior vice president and general manager, Performance and Electronic Materials, Strategy and Technology.

Mr. Novo was born in 1962 in San Juan, Puerto Rico. He earned a B.S. degree in industrial engineering from the University of Central Florida in 1984 and an MBA from the University of Michigan in 1986.

Mr. Novo is a member of the advisory board for the College of Engineering & Computer Science at the University of Central Florida.

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