



Organization

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Arizona Chemical is the leading biorefiner of pine chemicals with truly global fractionation and upgrade capacity.

With over 1,100 employees worldwide, Arizona Chemical has its North American principal executive office in Jacksonville, Fla., and its European principal executive office in Almere, The Netherlands.

We have nine manufacturing plants located in the US and Europe. Our direct sales cover all regions of the world and our network of agents and distributors serves our customer's local needs around the globe.

The company also has three research and development laboratories which are

located in Almere (EU), Savannah, Ga. (US) and Shanghai, China (Asia).

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Our Management Team



Kees Verhaar, President and CEO, joined Arizona Chemical in August 2008. His experience includes nearly 30 years in executive leadership in the global chemical industry, most recently as Executive Vice President of Hexion Specialty Chemicals, where he was responsible for the company's epoxy and coating resins business. Prior to joining Hexion in 2006, he held senior management positions at companies that included Noveon, Inc, Johnson Polymer, DeVoe Coatings, and ESHA Group. Kees received his Masters in Economics from the University of Amsterdam.



Carl Bilgrien, Vice President and Chief Technology Officer, joined Arizona Chemical November 2010. He was the Vice President, Research and Development – Materials and Packaging Technologies, for W.R. Grace from 2007 to 2010, where he led the global Research and Development team. Prior to W. R. Grace, Carl spent two years as Vice President of R&D with Aspen Aerogels—a nanotechnology start-up, and 20 years with Dow Corning in a range of technical and business management roles. Carl has a Chemistry degree from Michigan State University and a Ph.D. in Inorganic Chemistry from the University of Florida.

Joe Chan, Vice President, Asia, joined Arizona Chemical in March 2012. He was the Senior Vice President and Managing Director, Asia for Momentive Specialty Chemicals before coming to Arizona Chemical. Joe has also held various senior-level general management and commercial positions with companies such as Johnson Polymer, LLC, Rohm and Haas Company, and ARCO Chemical Company.



Joe has an MBA from Drexel University and bachelor's and master's degrees in Chemical Engineering from The Cooper Union and University of Pennsylvania.

Frederic Jung, Vice President and CFO, joined Arizona Chemical in December 2008. From 2005 to 2008, he served as Corporate Controller of Nalco Company, a



USD 4 billion global producer of specialty chemicals and services for water and waste treatment and industrial processes. He has also held the position of CFO for Nalco's EMEA operations. Prior to joining Nalco, Frederic held several positions with Bombardier Aerospace, Waste Management, Inc. and SAE Americas, Inc. Frederic has an MA in Finance from a leading business school in France and an MBA from the University of Connecticut.



Garry Oosthuizen, Vice President and Chief Human Resources Officer, joined Arizona Chemical in 2014 and previously worked for Nissan, Bradley Co. and Kimberly-Clark in various global HR roles. He has lived and worked in South Africa, Austria, the UK and the US. He earned his masters degree in Human Resources from the University of Johannesburg.

Mark Santangelo, Vice President, Operations and Supply Chain, joined Arizona Chemical in 2015, after a 23-year career with Ashland, Inc., where he served as Vice President of Global Supply Chain. Prior that assignment, Mark was Global Manufacturing Director, and has held numerous leadership roles within Ashland.



Mark has his bachelor's and master's degrees in Chemical Engineering from Villanova University.



Dick Stuyfzand, Vice President and General Counsel, joined Arizona Chemical in January 2009. He has over 20 years of international experience in various industries with private and public companies, including a major law firm and Royal Ahold in The Netherlands and Cadbury Schweppes in the UK. Prior to joining Arizona Chemical he was Legal Director of Schweppes International. Dick earned his law degree from the University of Utrecht in The Netherlands.