



# SIBUR announces organisational and staff changes

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**Moscow, 5 April 2016.** SIBUR has completed the process of organisational and staff changes enhancing the Company's management structure, including the transfer of a number of management functions to the regional level. The new management system is designed to facilitate SIBUR's development strategy implementation in the most balanced way.

The Management Boards of PJSC SIBUR Holding and OOO SIBUR are now complete.

## **SIBUR Holding's Management Board:**

1. Dmitry Konov – Chairman of the Management Board
2. Mikhail Karisalov
3. Alexey Kozlov
4. Sergey Lukichev
5. Alexander Petrov
6. Vladimir Razumov

## **SIBUR's Management Board:**

1. Dmitry Konov – Chairman of the Management Board

2. Konstantin Belkin
3. Rustam Galiakhmetov
4. Mikhail Karisalov
5. Alexey Kozlov
6. Sergey Komyschan
7. Boris Lim
8. Sergey Lukichev
9. Pavel Lyakhovich
10. Oleg Makarov
11. Marina Medvedeva
12. Mikhail Mikhailov
13. Vasily Nomokonov
14. Alexander Petrov
15. Vladimir Razumov

Mikhail Karisalov, formerly SIBUR's Executive Director, has been appointed Chief Operating Officer. He is in charge of the Company's day-to-day operations. Vladimir Razumov will head SIBUR's Research and Development, Organisational Projects Management, and Ethics and Discipline Committees.

Oleg Makarov, Vasily Nomokonov and Sergey Komyschan, SIBUR's Management Board members and Managing Directors, are now the Management Board members and Executive Directors in charge of the Company's key functional and production development areas.

In addition, Alexander Petrov, Managing Director for Economics and Finance, Rustam Galiakhmetov, Industrial Performance Director, Marina Medvedeva, Director for Shared Services and Management Bodies, have been

appointed new members of the Management Board.

An increase in gas fractionation and polymerisation capacities, integration of power generation assets and construction of the new ZapSibNeftekhim complex are set to play up the role of the Tobolsk Production Site for SIBUR. Hence it has been decided to assign the Tobolsk Production Site a status of a standalone business unit similar to a Division. This business unit is headed by Konstantin Belkin, SIBUR's Management Board member and Managing Director of the Tobolsk Production Site.

The Plastics and Organic Synthesis Division and the Synthetic Rubbers Division have been merged into one business unit named Plastics, Elastomers and Organic Synthesis Division. Pavel Lyakhovich, SIBUR's Management Board member and Managing Director, will continue being in charge of this Division.

The Hydrocarbons Division has been reorganised to streamline production assets performance management. SiburTyumenGas, formerly part of the Hydrocarbons Division, now directly reports to the Company's COO. Uralorgsintez has become part of the Plastics, Elastomers and Organic Synthesis Division.

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